

Church of the Good Shepherd
214 Main Street; PO Box 412, Nashua, NH 03061
603-882-5352 - Fax (603)880-4440
Alanna@cgsnashua.org
www.cgsnashua.org

Position Available: Curate, full-time. The Clergy and Lay Leadership are seeking a “high energy” youthful, recently ordained priest or graduating seminarian (about to be ordained) to help create a balanced, diversified, clergy leadership team.

Starting Date: After June 19, 2016 but no later than July 5, 2016. Position is funded and guaranteed for two years. The person will be supervised by the Associate Rector, The Rev. Alanna VanAntwerpen.

Contact: The Associate Rector, The Rev. Alanna VanAntwerpen. Send your resume to alanna@cgsnashua.org or mail hard copy to the address above, attention Pastor Alanna.

Deadline to receive resumes is January 20, 2017. Phone and personal interviews will follow. Contact by the Deployment officer of the Diocese or seminary is also welcomed. References will be requested, as well as written copies and audio or video of several sermons. Finalists will come to CGS for interviews and a tour of the community at the parish’s expense.

Compensation: Salary package of \$54,500.00. (This amount includes housing and car allowance.) In addition the church will pay one half of the required Social Security tax and the full amount required toward the clergy pension fund. Complete health & dental insurance is provided for the individual and their family, if applicable. Vacation time includes four weeks, four Sundays, and nine holidays. Moving costs will be negotiated.

About Church of the Good Shepherd: CGS is a program/corporate sized community of some 475 households (about 1100 persons). It is a diverse, vibrant, extremely active parish with particular strengths in worship, Christian education for all ages, fellowship, music, youth, outreach, and nurtured by clear, well-crafted sermons and teaching. CGS is a designated Jubilee Ministry Center of the Episcopal Church. For more about CGS go to our website, listed above.

There is a tradition of strong pastoral presence by the clergy for the parishioners. From 1986 to the present there has always been two full time clergy, and several times during those years there has been a third clergy person, either full-time or half-time. The lay support staff includes six paid staff members and hundreds of volunteers. CGS is committed to the baptismal covenant as its mission statement. Open, honest communication and lots of humor characterize parishioner and staff relationships.

Current challenges include attracting and involving young families into Spiritual/Christian formation and full parish life, as well as helping families with children manage the demands of the culture and include Christian Education and worship in their weekly schedule. In addition our parishioners and the congregation face the same financial challenges as the rest of the country.

Responsibilities of the Curate

The Curate is expected to work approximately 45 - 48 hours per week. This will often include one - two evenings per week, plus occasional Saturdays for funerals, weddings or programs. The work and ministry will be shared by the clergy. It will be divided appropriately, depending upon the specific strengths, skills, abilities and interests of the clergy team. Worship responsibilities will include preaching at least once every three weeks, and often every other week.

Please note that we are more interested in finding the right person that will interact well with current staff and congregation, and will endeavor to divide ministries differently if our strengths and interests so dictate.

In general it is hoped the new Curate will:

- Share in the worship and preaching responsibilities on Sundays, and for baptisms, weddings and funerals.
- Supervise The Sunday School Coordinator and the teachers for the Godly Play program for pre-school through 6th grade.
- Share in the teaching responsibilities for adult Christian education/spirituality formation.
- Coordinate the lay visitors and share in the visitation and pastoral care of those elderly and homebound, and those in nursing homes and hospitals.
- Share in the pastoral care of those in crisis.
- Join in the fellowship activities of the parish.
- Learn, grow, develop, and mature as an excellent priest to eventually move on and serve the wider church in a leadership role.
- Have fun! At CGS it is a ministry filled with joy and laughter!
- **PLEASE NOTE: CGS has a Youth Director. We are looking for a Curate who will be involved and become competent and well-rounded in all areas of parish ministry.**

Committees: The clergy also serve as staff liaisons on some committees of the parish. These are divided according to interest and need.

Community and Diocesan: It is understood that the clergy may choose to serve the community and Diocese in a variety of ways. These involvements are considered part of the job with the amount of time spent in these sectors discussed and agreed upon by the supervising clergy.