



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 7, 2017)

St. Philip's Church, Manhattan, New York

204 West 134th Street, New York, NY 10030, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/15/17.

stphilips2017@gmail.com

Weekly Average Sunday
Attendance (ASA)

110

Number of Weekend
Worship Services

2

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

\$113000

Cash Stipend

\$66000

Housing / Rectory Detail

\$48000

Utilities

SECA reimbursement

\$8721

Compensation Available for
New Position

\$122721

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Full family

Dental

Yes

Housing Equity Allowance in
budget

No

Annual Equity Amount

Vacation Weeks

**One month, including 5
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

**up to/including
\$500/year**

Sabbatical Provision

Yes

Travel/Auto Account

Yes

Other Professional Account

Yes

We are calling a Rector. Compensation negotiable, based on experience and diocesan guidelines.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

On Sunday, October 16, 2016, "Re-entry Sunday," at worship service, the congregation welcomed several individuals who had previously been incarcerated. The minister spoke of our need to forgive others and to forgive ourselves for our sins-- those places in our lives where we have separated ourselves from God's love. After the worship service, a previously incarcerated person and the Director of the Community Justice Center spoke about their experiences in re-entering the community. We see success in offering our church as a welcoming environment since from time to time someone from the Center will come in and sit for service.

How are you preparing yourselves for the Church of the future?

St. Philip's has recently engaged in the Renewal Works process, a self-examination which is geared to helping congregations explore how to take the steps needed to deepen their relationships with God, our neighbors, the world and ourselves. Located in a changing community which is becoming more diversified, we understand the need to open our door and communicate more effectively by identifying and providing programs which fit the needs of the community. Our immediate strategies include: increasing exposure and familiarity with the Bible; encouraging more prayer and reflection on scripture at meetings of any church-related group or function; increasing understanding of our service of worship, and various practices; and being more inviting to our guests. Under the Diocese of New York, St. Philip's is also engaged in the Indaba project. Its mission is carried out in an urban, suburban and rural framework that involves participating congregations visiting a host congregation preferably at the home of hosting members.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Pastoral care. Effective communicator. Visionary programmer. Asset manager.

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Describe your liturgical style and practice for all types of worship services provided by your community.

The St. Philip's parishioners appreciate and expect a traditional high Episcopal liturgy and practice. Our first service on Sunday is a "said service," and the second service is a traditional high Episcopal liturgy and service. On the 3rd and 5th Sundays of the month, Our Voices of Praise Gospel Choir leads the congregation in singing hymns and mass settings primarily from the LEVAS hymnal. On other Sundays, our Chancel Choir sings primarily from the 1982 Hymnal. However, on occasion, we supplement our liturgy using the Enriching Our Worship resources. The congregants appreciate strong preaching from a variety of voices. In addition to the priest, our associate priest and deacon preach regularly, and others are invited to share the pulpit on a frequent basis. During Black History month, we have a special education series.

How do you practice incorporating others in ministry?

St. Philip's has several outreach ministries. Our Health Ministry hosts health fairs that bring several community health care organizations to our parish. We participate in a program of hospitality at the Harlem Community Justice Center in which food and toiletries are offered to parolees. Our Ecclesia Ministry provides a monthly worship service in Marcus Garvey Park and food is distributed after the worship service. We also offer church facility space to several community groups, including a local meeting of Alcoholics Anonymous.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have weekly meetings for fellowship hour after service, Bible Study, and Adult Education. Our lay Eucharistic ministers visit the sick and shut-in with communion and news of our church activities. We also have parishioners available for bereavement counseling and our ministers offer individual counseling. We also offer monthly blood pressure screening.

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How do you engage in pastoral care for those beyond your worshipping community?

St. Philip's has a strong connection with the Harlem Community Justice Center where volunteers weekly participate in providing hospitality to those attending the Center. Through our Ecclesia Ministry once a month, we hold worship service and provide lunch for low resource attendees at Marcus Garvey Park. At Thanksgiving, we provide food and toiletry baskets to families in need. During the Christmas season, Integrity Ministry gives money, gift cards and other items to low resource individuals. We also participate in the NYC Pride Parade.

Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Philip's is very involved in wider church activities through numerous activities including the Union of Black Episcopalians (locally and nationally), the Inter-Parish Council, Integrity Ministry, and Harlem Youth Initiative and Beyond. We are also involved in Harlem Congregations for Community Improvement (HCCI), a platform of churches of many faiths which share what they are doing in their churches and community outreach. Through HCCI, we learn about the Harlem community's need for improved housing, financial literacy and the programs created to address these issues.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our Ecclesia Ministry operates once a month to have worship service and provide lunch for low resource attendees at Marcus Garvey Park. Please contact Father Patrick Williams, Mother Chloe Breyer, and Integrity Ministry for information. St. Philip's participation with the Harlem Community Justice Center provides weekly hospitality to parolees attending the center. Please contact Father Patrick Williams and Mother Chloe Breyer for information.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We are a parish that seeks increased pledges and encourages the members to give of their Time, Talent and Treasure. We are striving toward increased tithing.

What is your worshipping community's experience of conflict? And how have you addressed it?

In recent years, there was a conflict within the congregation as to how to use our Parish House which had been used for various ministries. The Vestry engaged in extended discussions with the congregation and heard the differing opinions of various members. Ultimately, the Vestry determined that we would lease the space to a local school. This leasing has been in effect for seven years and while all are not happy, the congregation, as a whole, has come to accept and appreciate the decision which results in a steady income stream that has benefited the Parish's operating viability.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Within the last few years, we explored the introduction of a gospel choir on the 3rd and 5th Sundays of each month. Some of the older congregants opposed this idea. However, the gospel choir was introduced and has become part of our musical ministry. The congregants were willing to try this change, listen to it, and it has been generally accepted. We also explored a restructuring of our musical leadership but there was significant pushback by the choir members who did not think change was needed at this time. The Vestry heard the opposition by the choir members and decided not to change the musical leadership at this time. The church learned that it is important to build a consensus around significant change for long term success.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Patrick Williams	Interim	2013-06	

Name	Position Title	Date Begun	Date Ended
The Rev. Keith Johnson	Rector / Vicar / Priest-in-Charge	2012-10	2015-02

Name	Position Title	Date Begun	Date Ended
The Rev. Rhonda Rubinson	Rector / Vicar / Priest-in-Charge	2007-01	2012-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
YES	3	12

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
2	15	3	20

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <http://stphilipsharlem.org/>

Media Links:

Online References:

> <https://www.facebook.com/StPhilipsHarlem>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt. Rev. Andrew M. L. Dietsche

212-316-7413, bpdietsche@dioceseny.org

Diocesan Transition Minister

The Rev. Canon Deborah G. Tammearu

212-316-7421, dtammearu@dioceseny.org

Current Warden/Board Chair

Charles E. Williams III, Esq., and Lisa Forte-Mason, Esq.

Williams: 212-592-7440, 917-304-6542, cwilliams@pecklaw.com.
Forte-Mason: asprenred1993@yahoo.com.

Previous Warden/Board Chair

Louise Hannibal-Boyce

917-647-3109; louisebh@aol.com

Search Chair

Charles L. Mitchell, Esq.

646-532-9318; dhammalawyer@yahoo.com

Parish/Institution

The Rev. Patrick Williams

212-862-4940; revpatrick.williams.nyc@gmail.com

Local Community Leader

Keith Wright

wright@assembly.state.ny.us