



CHRIST TEMPLE CHURCH OF GOD IN CHRIST, INC.

STREET ADDRESS:

912 Nassau Road
Uniondale, NY 11553

MAILING ADDRESS:

P.O. Box 206
Uniondale, NY 11553
Church Office (516) 489-1666

June 12, 2017

Re: Vacancy

To Whom It May Concern:

We, the members of Christ Temple Church located at 912 Nassau Rd., Uniondale, New York 11553 are currently seeking qualified candidates for the pastoral position at our church.

We have formed a search committee to fulfill the pastoral position and are confident with your help, position and standing with the church will provide this search with capable candidate. We welcome your suggestions of any qualified recommendations for a new spiritual leader.

We would like to view this as an opportunity for spiritual growth while working on Kingdom Building. We look to establish relationships based on love and fellowship as we embark on this journey to serve our Lord and Savior Jesus Christ.

We are currently in a transitional period in our church and ask that you contact Dr. Georgette Grier-Key directly with all interested applicants via email at info@georgettegrier-key.com or Sister Ylana Grier via email at ylana.grier@gmail.com.

For your review, we have attached our job posting please feel free to distribute widely. We thank you in advance for your assistance and look forward to all responses.

In His Service,

Ylana Grier

Sister Y. Grier

*****ALL APPLICANTS AND INFORMATION SUBMITTED
WILL BE KEPT CONFIDENTIAL*****

Date Posted: 06/12/2017

Categories: Church Staff - Pastor (Christ Temple, COGIC, Nassau Road, NY 11553)

Church Size: 30 to 100

Job Type: Part-Time 20/37.5 hours weekly

Job Description:

We're looking for an "A" team player to fill the role of Pastor of Ministry/Assimilation & Teaching Pastor at Christ Temple, Church of God In Christ. We are looking for a young, aggressive person who is ready to work hard, grow as a pastor and leader in this important role on our staff and make a tremendous difference in God's kingdom.

Requirements:

This role is ideal for someone not far out of school/seminary who has the gift of teaching and wants to develop as a minister and grow with the church. In addition the candidate must demonstrate the ability to work with the board of trustees. The newly elected pastor will be required to attend approved continuing education courses, submit to a background check, meet and greet, and initial sermon before the congregation.

Leadership, growth and innovation of ministry and volunteer systems - with the goal of getting 50% of Sunday attendance involved in meaningful ministry on a weekly basis.

Leading first time guests to become fully developing members. This includes the Sunday experience, follow-up to first time guests and next step decisions, new believer follow-up and care, leading people to take the step of baptism and then to attend Membership Class and beyond.

The ability to teach on Sundays at corporate headquarters and affiliate locations weekly, host from sacred desk (welcome, announcements, etc.) regularly, lead members classes monthly and financially contribute on a weekly basis. Requires the commitment to grow and develop as a communicator as a part of teaching and leadership team.

The ability to work well with staff and board of trustees.

Organizational and administrative skills are a must.

Must be extremely hard working and bring a lot of energy and enthusiasm to the table.

Other desired characteristics include strong interpersonal skills; growing leader; team builder and a sense of humor.

Compensation dependent upon experience and the position is available immediately.

Biblical Alignment:

The pastor in concert with the servicing leadership of the deacons provides spiritual and theological leadership in order to equip and build up the church. As spiritual shepherds of the church, pastors serve in collegially developing church policy along with congregational input and affirmation (c.f. Acts 15:1-29);

overseeing the spirituality of the church (Acts 20:28); intercede, teach, and preach (1 Timothy 5:17; 1 Thessalonians 5:12); exhort and refute (Titus 1:9); and set the example as to what it means to shepherd the church (1 Peter 5:1-3). The pastor provides spiritual oversight, theological direction and leadership, and is held accountable by the Spiritual Officers, Trustees, the church congregation in general and, ultimately, God Himself.

The main passages outlining the qualifications of a pastor/elder/overseer/bishop are found in 1 Timothy 3:1-7 and Titus 1:5-9; both of which are nearly identical lists. The qualifications found in 1 Timothy 3:1-7 (NKJV) entail the following:

- 2) "Desires the position" – Two different Greek words are used to refer to this desire/aspire attitude (the second word is found in #3 below). This first Greek word for "desires" refers to external action and involves pursuing tangible things in order to be found qualified for this office.
- 3) "Desires a good work" – This second Greek word for "desires" refers to the inward motivation/desire a man must have in order to be qualified for this office. He must internally desire the office and not merely be nominated by others for the office.
- 4) "Must be blameless" – The words "must be" are included, stressing the fact that what follows is absolutely necessary. Being "blameless" ("above reproach") literally means, "not to be held" in a criminal sense. This is the most important character qualification for the pastor, and the list of qualifications that follow elaborates on what it means to be "blameless." There is to be no unrepentant sin that can be publicly named or pointed to in which the church or civil community is aware of. It doesn't mean he is sinless or has never sinned, but that he can't be held in contempt, either criminally, morally, socially, or ethically.
- 5) "Husband of one wife" – This literally means to be a "one-woman man". It's not referring to his marital status but to his sexual purity. It doesn't mean he can never have been widowed or be single, for example, but that he is to be solely devoted to one woman while married. This qualification comes immediately after the necessity of being "blameless" because the area of sexual purity is where some church leaders fail and, thus, become disqualified to serve as pastors.
- 6) "Temperate" – Literally means to be "wineless," but is here being used metaphorically and means to be "alert" or "watchful" or "clear-headed." The pastor needs to have a "good head" on his shoulders and be watchful for things that might creep into his congregation, such as sexual sin, heresy, or false teachers.
- 7) "Sober-minded" – He is to be a serious man who knows how to order his priorities.
- 8) "Of good behavior" – Means to be "orderly"...as opposed to being chaotic or disorganized.
- 9) "Hospitable" – Means to have a "love of strangers." The pastor must set the example about how to be open and available for others, always being ready to be social and receptive of Christians and non-Christians alike.
- 10) "Able to teach" – The only qualification referring to the pastor's spiritual giftedness/ability, and the only one that distinguishes the office of pastor from that of deacon. Preaching and teaching God's Holy Word is the primary responsibility of the pastor in the local church.
- 11) "Not given to wine" – Not a regular drinker of alcohol. The pastor must never consume alcohol

because he could be called on at any time of the day or night to perform his duties and, therefore, his judgment must never be clouded by alcohol.

12) “Not violent” – Literally, “not a giver of blows.” A pastor is to be a humble, patient man who is calm and gentle and doesn’t react with physical violence.

13) “Not greedy for money” – He is not in the ministry to make money, and earning money is not his motivation for ministry or service. The stress is on not being “greedy,” so the pastor is not to be concerned about money since the Lord will take care of his daily needs.

14) “Gentle” – Means to be gracious, quick to forgive; does not hold a grudge.

15) “Not quarrelsome” – Seeks for peace; reluctant to fight or argue.

16) “Not covetous” – The pastor’s desire is to be for the love of God and His people, not for the love of money, possessions or position. A covetous man demonstrates a lifestyle/attitude that is not blameless.

17) “One who rules his own house well” – The pastor’s home life (as well as his personal life) must be well ordered, not chaotic. This refers to his relationship with his wife, any children, and all things connected with his home life. A divorced man shows no sign of ruling his own home well and, therefore, would not qualify to be a pastor.

18) “Having his children in submission with all reverence” – A pastor must have the respect of his children and they must be well behaved. This does not mean that a man must have children in order to be a pastor, but if he does have any children then they must be submissive to him and his authority over them.

19) “Not a novice” – Not a new convert. A newly converted Christian is not mature in the faith and his spiritual leadership would be inadequate, resulting in a prideful, destructive ministry. Pastors are to be spiritually mature, possessing a solid understanding and right application of the Scriptures.

20) “Must have a good testimony among those who are outside” – A pastor must have a good reputation with the surrounding community he lives and ministers in, particularly when it comes to unbelievers. Although non-Christians may disagree with his morals or spiritual beliefs, he must be respected as an honest, caring person (good testimony).

Character:

A mature follower of Jesus Christ who demonstrates a passionate call to ministry.

Demonstrates a lifestyle and family life that is consistent in word and practice with the teaching of Jesus affirmation of faith.

Credential holder and licensed to perform counsel to congregation, baptisms, marriages.

An inspirational and influential leader who champions the Gospel with boldness and creativity.

Competency:

Must have training/degree from accredited seminary.

Meets the degree requirements of M.A. and B.A. /B.S. of an accredited university or college.

Demonstrates and articulates a thorough working knowledge of the Bible with an emphasis of

communicating the Word of God with creativity and accuracy.
Possesses extensive personal and ministry experience Ministry (5+ years).
Displays giftedness in key areas of leadership and other related ministry positions.
Demonstrates experience in recruiting, empowering, administering and leading effective ministry teams.
Navigates professionally and compassionately between the departmental goals.

Job Description:

- The ability to manage Ministry
- A passion for the Bible and innovation
- An ability and desire to teach, lead classes and lead meetings (volunteers/staff)
- A team player
- Experience in a growing church
- A positive attitude
- A familiarity with The Purpose Driven Church Model
- Passions for helping people take spiritual next steps
- A desire to not let anyone fall through the cracks
- A passion and drive for evangelism and reaching the unchurched
- A high commitment to the local church
- Comfortable in a non-charismatic worship environment
- Must be willing to work up to 60 hours a week when necessary

Only resumes accompanied with a COVER LETTER and References will be considered.

The cover letter should be personalized for this position and should answer 4 questions:

- (1) Why you are interested in this position?
- (2) What books have you read on leadership?
- (3) What chrematistics qualify you for this position?
- (4) And what about you make you stand out from other candidates for this position?

*Also – if you have a recent video/audio of you teaching in front of a group (large or small) – please include a link along with your resume and cover letter. A recent photograph should be submitted as well.

Please send cover letters, three references, and resumes to ylana.grier@gmail.com.

Unfortunately, we will not consider applications or resumes that do not follow the above directions.